



FORMER DES
LEADERS
DIFFÉRENTS

PASSEPORT AVENIR

Mentoring and online training

march 2017



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PASSEPORT AVENIR

Passeport Avenir | Fostering Different Leaders

Social inequalities and discriminations have a major impact on young people from underprivileged backgrounds. Even with the same amount of talent and effort, they have to overcome stronger economic, geographic and cultural determinisms.

This restricts their access to higher education and more specifically, to the fields of studies which lead to leadership positions.

In France, 4% of children from an underprivileged background have a master degree vs. 40% of children from privileged backgrounds.

Passeport Avenir was created in 2005 to fight these persistent social inequalities

Our mission

Along with our partner companies and educational institutions, we support young people from underprivileged backgrounds, in their educational and professional success. Our goal is to enable the emergence of a generation of different corporate leaders, who will be role models for their generations.

Passeport Avenir | Social Impact

OUR RESULTS

6 100

Students supported by Passeport Avenir programs

+36

Companies

1 600

Corporate volunteers

+200

Educational institutions (high schools, preparatory classes, graduate schools and universities)

5

French Ministries

SOCIAL IMPACT

- **90 %** of mentees enroll in higher education;
- **100 %** of mentees find a job within 6 months after graduation. (71% is the average on the national level);
- **2** young people from the mentee's surroundings are impacted and enroll in a higher education;
- **9 out of 10 professors** believe that mentoring furthers their students' ambitions;
- **9 out of 10 mentors** claim that mentoring has helped them strengthen some of their professional skills.

200 DIFFERENT LEADERS

150 students and former beneficiaries of Passeport Avenir's programs give back to the non-profit organization.

They run a **network of graduate students and young professionals committed to overcoming inequalities in France and abroad** : the Different Leaders community.

With Passeport Avenir, they organize **events to raise awareness and discuss** the question of equal opportunity and diversity with future beneficiaries, their peers and businesses.

SROI Study, by Accenture is available on www.passeport-avenir.com

Passeport Avenir | Programs

Passeport Avenir implements programs by level of study to meet the needs and expectations expressed by mentees.



« AMBITION » *(Ambition)*

High schools

Foster professional ambitions and academic perseverance



« PHARE » *(Lighthouse/Main program)*

Between highschool and master degree (post-graduate education)

Prepare for a bold professional future



« ETINCELLE » *(Spark)*

From high school to top graduate schools and universities

Discover and experiment the culture of innovation

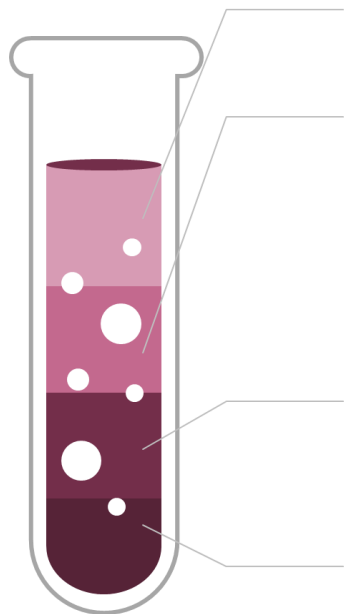


• DIFFERENT LEADERS

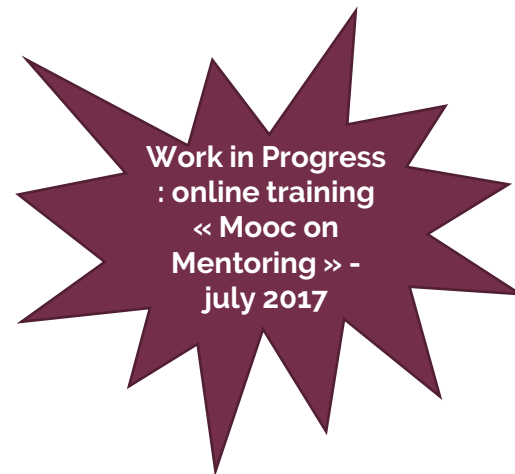
Graduates students and young professionals

Become a positive leader and give back to your community

Passeport Avenir | Ressources



- 1 MENTORING**
=> **By trained mentors. Passeport Avenir trains all its mentors to know how to approach this new relationship and gain new skills.**
- 2 WORKSHOPS**
 - **Pursuit of studies** : discovery of educational paths, preparations for oral examinations, funding solutions for studies, orientation...
 - **Business Discovery** : understanding company codes, meetings, corporations visits, careers and job discovery, orientation...
 - **Professional skills** : assistance with internship and job search, resume and cover letters workshop, job interview preparation, professional networks... Focus on soft skills and innovation, international opportunities
- 3 ADDITIONAL SUPPORT**
Conversations in English, spelling lessons, free access to Viadeo, international volunteering options
- 4 DIGITAL RESOURCES**
 - Digital resources on the “PA+” platform, for both students and corporate volunteers;
 - Online coaching: **Moc on positive leadership “les clés du Leadership Positif”**;
 - Extranet website for corporate volunteers.






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2017 DIGITAL DEVELOPMENT : MENTORING ONLINE TRAINING

Mentoring online training | Objective & issue

- Increase the quality of our mentoring
- Support our regional development and our scale up
- Mobilize a community of mentors

 Have a "massive" and collective approach, an inclusive strategy

1. Answer the specificities of public and private partners
2. Provide support to anyone interested in youth mentoring
3. Open source after a test period

 Provide a simple and visible access – atawad training - short and impacting formats – blended learning – mobilization tool

Mentoring online training | Our partner **Didask**

✓ **A previous MOOC on Positive Leadership launched with Didask in october 2016**

- An open source Mooc (in French)
- Built in partnership with 3 leading business schools in France ESSEC, EDHEC, CNAM and our business partner Accenture
- Free for anyone interested in the subject - with registration

<http://www.passeport-avenir.com/cles-leadership-positif/inscription/>

✓ **This second MOOC on Mentoring**

- A learning path with conferences and animation of our communities

Mentoring online training | Our partner



- A digital platform based on cognitive psychology
- Automates the creation and the adaptation of coherent blended learning paths



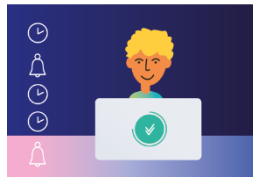
Placement

Build a placement test and engage the learner by personally calibrating the challenge posed to him, according to his initial level



Testing

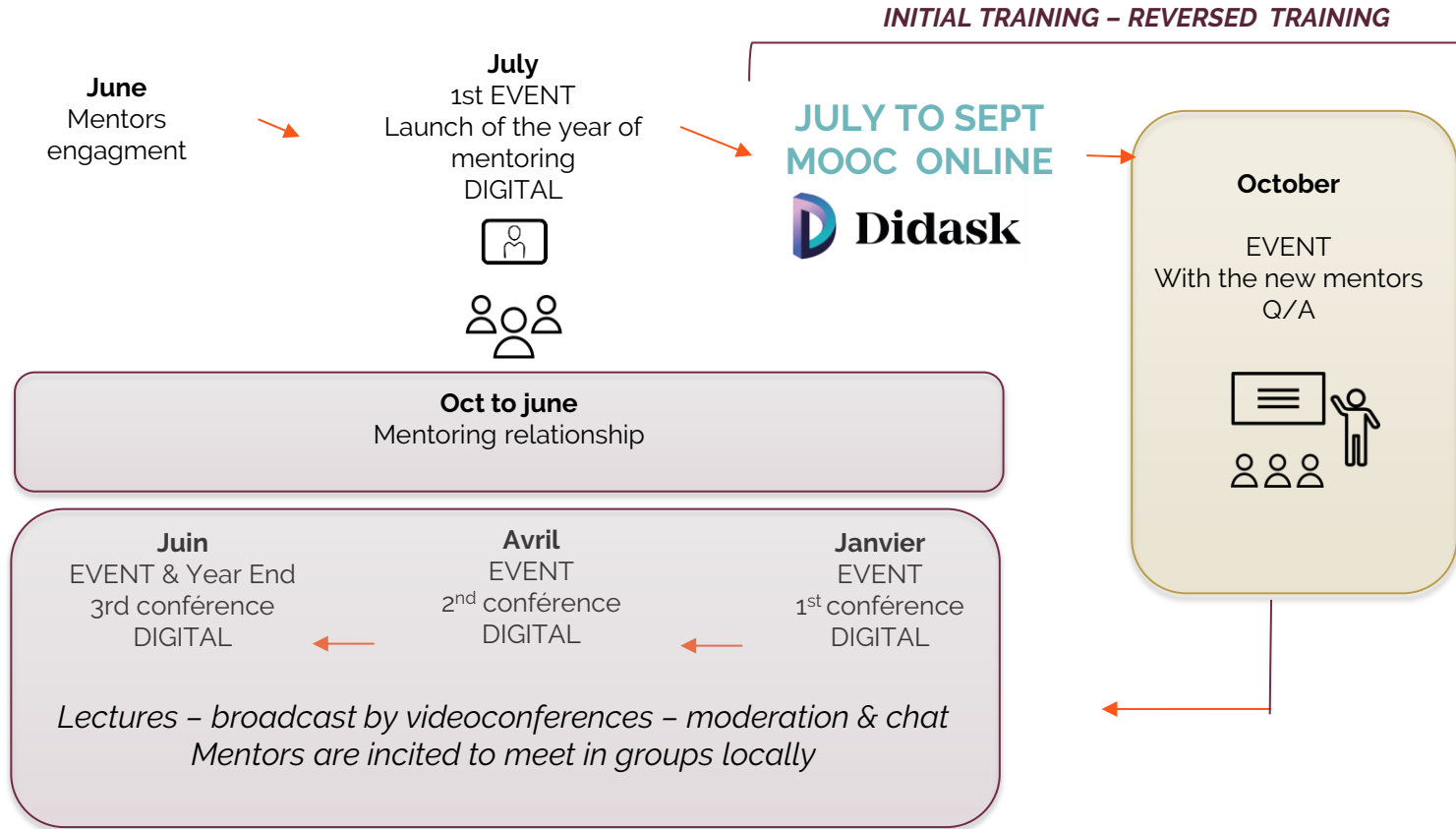
The learner practices his knowledge continuously during training, aided by corrective feedback.



Spacing

Diversify and repeat the practice by spacing them in time.

Moc Mentoring | Blended Learning

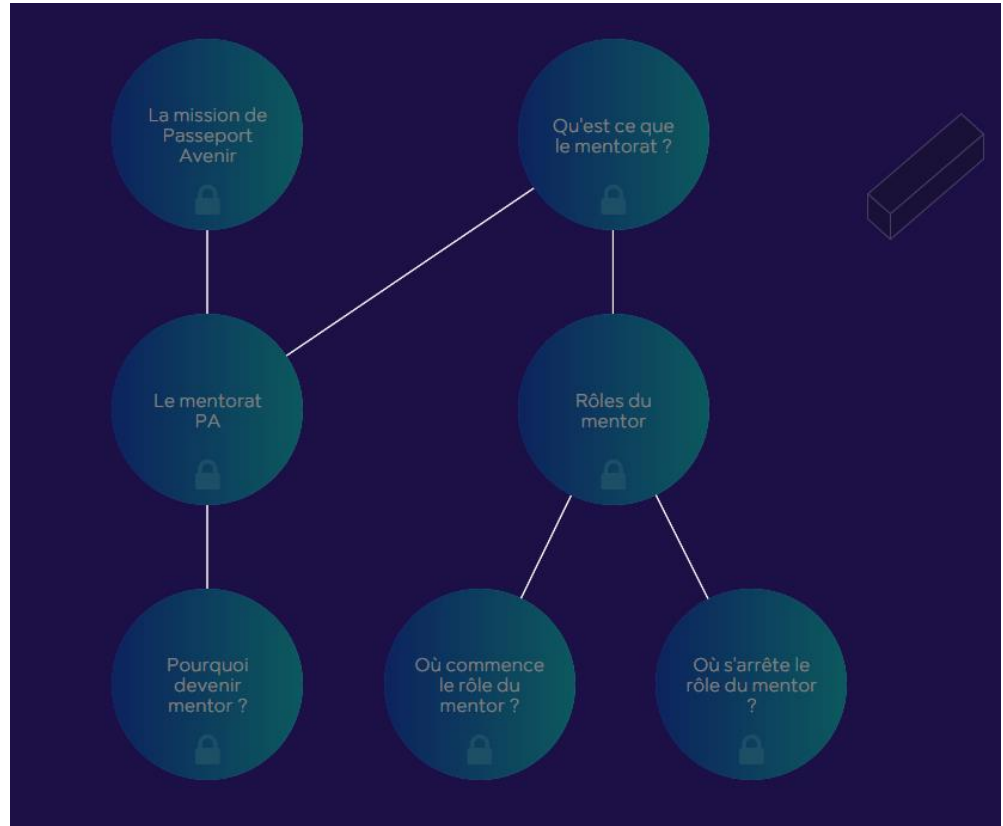


Mooc Mentoring | An overview of the content

15 capsules

- Passeport Avenir's mission
- Mentoring with Passeport Avenir
- What is mentoring ?
- Why should I become a mentor ?
- The role of a mentor
- Before meeting your mentee
- Starting the relationship
- Facing difficult situations
- Etc.

*Including testimonials of mentees,
mentors, experts, situation simulation ...*





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www.passeport-avenir.com